

VILLAGE OF EAGLE  
BOARD OF TRUSTEES AGENDA  
JANUARY 17, 2023  
EAGLE FIRE & RESCUE DEPARTMENT—705 S 1<sup>st</sup> Street  
7:00 P.M.

**--A COPY OF THE OPEN MEETINGS ACT IS AVAILABLE FOR PUBLIC INSPECTION—**

**--THE BOARD OF TRUSTEES RESERVES THE RIGHT TO GO INTO EXECUTIVE SESSION PER NRS 84-1410—**

**--PLEDGE OF ALLEGIANCE**

1. Report from Fire & Rescue.
2. Discuss/possible action: Approve purchase of suction unit, multi-gas detector and cut-off saw kit for Fire & Rescue in an amount not to exceed \$3,450.00.
3. Discuss/possible action: Approve Derek Wiedenfeld as a member of the Eagle Park & Recreation Commission.
4. Discuss/possible action: Approve the 2023 Annual Investment with Cass County Nebraska Economic Development Council in the amount of \$2,000.
5. Discuss/possible action: Consider membership renewal with Keep Cass County Beautiful.
6. Open Forum.
7. Discuss/possible action: Consider Village Board member(s) attending the League of Nebraska Municipalities' 2023 Midwinter Conference on February 27-28, 2023 in Lincoln.
8. Discuss/possible action: Consider options for 2023 Street Mill & Overlay projects.
9. Discuss/possible action: Approve Bryce Belt attending a Grade IV Water Operator Training Course in Beatrice on May 23-25, 2023 at a cost of \$260.00.
10. Report on Streets and Maintenance.
11. Report on Wells and Sewer.
12. Discuss/possible action: Approve or deny minutes as typed for the previous meeting.
13. Report from Committees and Boards.
14. Acknowledge Polly Frye's notice of intent to retire as Village of Eagle Deputy Clerk effective April 1, 2023.
15. Discuss/possible action: Updates on the available Full-time Maintenance position.
16. Discuss/possible action: Annual employee evaluation for Bryce Belt.

**The Agenda is readily available for inspection at the Village Clerk's Office located at 747 S. 2<sup>nd</sup> Street, Eagle, Nebraska during regular business hours.**

Prices range from \$1,031- to \$1,450-

[Home](#) / [Rescue Products](#) /

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## Laerdal Suction Unit w/Disposable Canister (1200ml) and Patient Tubing

Part #: 78002001

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**MSA 10178557 ALTAIR 4XR  
MULTIGAS DETECTOR, 4 GAS  
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CHARCOAL CASE, 4 YEAR  
FACTORY WARRANTY**

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**\$899<sup>99</sup>**

**324DCM82X2**  
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FLUORVEL™ Diamond  
Cutting Wheel  
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**Cass County Nebraska Economic Development Council**

808 Conagra Drive  
 Suite 400  
 Omaha, NE 68102

**Phone:** 402-978-7948

Date	Invoice #
1/1/2023	1077

Bill To
Village of Eagle Nick Nystrom 727 South 1st Street PO Box 130 Eagle, NE 68347

Due Date	Terms
1/31/2023	Net 30

Quantity	Description	Amount
1	2023 Annual Investment - Investing Level  We appreciate your involvement and impact in the growth of Cass County.  Please continue to support this growth through your annual investment in Cass County Nebraska Economic Development Council.  If you have any questions, please call 402-978-7948.	2,000.00
1	2023 Investor Meeting Sponsorship	0.00
Thank you for your support!		<b>Total</b> \$2,000.00

Nick:

I would like to take this opportunity to thank you for your previous investment in Cass County Nebraska Economic Development Council (CCNEDC) and ask for your continued support in 2023. This past year has been a year of transition for this organization. Through the assistance of the Economic Development department of the Greater Omaha Chamber, Cass County has continued to make strides in the area of economic development this past year. I would like to extend a special Thank You to Amanda Heistand, our project manager. Her commitment to Cass County EDC has been appreciated as we continue the search for our next executive director.

To further illustrate our work across Cass County, below is an update on our year to date numbers:

- 4 projects landed resulting in:
  - \$19.1M in capital investment
  - 65 new jobs created
  - 136 retained jobs
- 19 project files opened
- 11 active projects representing \$1.3B in capital investment & over 3,000 new and retained jobs
- 60+ community and business interactions
- 16 site development and project meetings
- 3 business assistances

We will continue to focus on an economic development strategy that targets high wage, high investment and high innovation opportunities. To keep up the positive momentum, we ask for your continued financial support. To assist in your decision, please find the following attachments and visit our website for a refresher on your level benefits:

Don't forget to save the date for our 2023 Annual Meeting - January 25<sup>th</sup> at 4:30 p.m. If you are interested in sponsoring this event or one of our other events, please reach out to [Amanda Heistand](#). A significant portion of our success is due to your continued financial commitment and direct involvement in our organization. We look forward to another productive year and thankful to have your company as a valued investor of our organization.

Julie A. Schmale, Cass County Nebraska Economic Development President



January 2nd, 2023

Village of Eagle  
P.O. Box 130  
Eagle, NE 68347

Dear Village of Eagle,

I would personally like to invite you to renew your membership with Keep Cass County Beautiful. Your financial contributions and past support have helped this organization grow every year. In 2022, our membership grew over 20%, surpassing our goal. At Keep Cass County Beautiful, we work across the county, every day, to educate, enable and encourage our residents to protect the environment and beautify their communities. We wanted to share a few of the beautiful things that supporters like you helped us accomplish this past year:

- Recycle 10,005 pounds of electronics, appliances & metals at KCCB collection events
- Sponsor 30 litter cleanups collecting approximately 1,885 lbs. of litter
- Host our 2<sup>nd</sup> annual pumpkin composting & holiday lights recycling event
- Enable recycling in multiple Cass County schools and at provide recycling at multiple community events
- Host our first America Recycles day Recyclanator show at two local schools
- Educate over 3,000 youth and adults with environmental programs
- Promote the county recycling program
- Safely dispose of thousands of pounds materials at household hazardous waste collections
- Maintain flower gardens Cedar Creek and Louisville
- Plant 14 trees in the community
- Hosted two adult workshops & a Trash to treasure workshop for youth

Our program receives funding from the Nebraska Department of Environment and Energy (NDEE), memberships, donations, and grants. One of our goals for 2023 is hire an assistant director which will increase our recycling, education, and outreach even more! You can make a difference with a KCCB membership donation and help support our vision where everyone enjoys a clean, green and beautiful place to live.

Giving is easy through PayPal, debit or credit card or traditional check. A membership form is enclosed for your convenience or select **Membership** or the **Donate** button on our website at <http://www.keepcasscountybeautiful.com/> Please make checks payable and return the enclosed membership form to: **Keep Cass County Beautiful, 10225 12<sup>th</sup> St Murray, NE 68409.**

Thank you for your consideration.

Sincerely, Dana Stahl

Website: [www.KeepCassCountyBeautiful.org](http://www.KeepCassCountyBeautiful.org). Email: [director@KeepCassCountyBeautiful.com](mailto:director@KeepCassCountyBeautiful.com)

# MEMBERSHIP FORM



Your investment in our organization helps support education, environmental stewardship, and community beautification efforts in Cass County. Thank you!

Name: \_\_\_\_\_ Organization/Company: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ (Street or P.O. Box)

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_

## Categories of Membership (Please check one)

- Sustaining .....\$1,000 for one year
- Diamond .....\$500 for one year
- Platinum .....\$150 for one year
- Gold ..... \$100 for one year
- Silver ..... \$50 for one year
- Individual ..... \$25 for one year
- Other ..... Your choice (any amount is appreciated)

Your paid membership entitles you to receive some free benefits. KCCB will pay for one item with an environmental fee at our electronic recycling events, an invite to our annual appreciation event and free workshops! Please check other benefits you would like to receive. Items left blank will not be sent and that portion of your contribution will be used for educational programs.

## Yes (Please send)

- Invitation to our Volunteer/Member Appreciation annual event
- KCCB quarterly newsletters (environmental information, projects and future collection events)  
(Newsletters will be sent by email unless otherwise requested.)
- KCCB Membership Sticker** (For vehicles or windows), show your KCCB pride.

## Gold, Platinum, Diamond & Sustaining Members Only:

- Membership certificate
- Corporate logo or name listed on our website
- Listed as a sponsor in the KCCB quarterly newsletters

Please make checks payable and return this form to:

Keep Cass County Beautiful  
10225 12th St.  
Murray, NE 68409  
231-878-7999

Website: [www.KeepCassCountyBeautiful.org](http://www.KeepCassCountyBeautiful.org)

Email: [director@KeepCassCountyBeautiful.com](mailto:director@KeepCassCountyBeautiful.com)



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# 2023 MIDWINTER CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

February 27-28, 2023



**MUNICIPAL TREASURERS AND MUNICIPAL ATTORNEYS:** The League will let you know as soon as the State Auditor's Office and the Mandatory Continuing Legal Education Commission informs us of the number of hours each will receive.

## Tentative Conference Program (subject to change)

### Monday, February 27, 2023

- 7:30–8 am**      **Registration:** Visit Display Areas (coffee and rolls available)
- 8–8:10 am**      **Welcome**  
*League President Deb VanMatre, Mayor of Gibbon*
- 8:10–9:15 am**      **Nebraska Accountability and Disclosure Laws:** Protect yourself by being informed about conflict of interest laws when doing business with your municipality.  
*Frank Daley, Executive Director, Nebraska Accountability and Disclosure Commission*
- 9 am–4 pm**      **Fire Chiefs Section Meeting**
- 9:15–9:30 am**      **Break:** Visit Display Areas
- 9:30–10:30 am**      **Limit Your Liability by Better Understanding Your Fiduciary Duties and the Preventative Internal Controls Necessary to Safeguard Municipal Assets**  
*Craig Kubicek, CPA, CFE, Deputy Auditor, Nebraska Auditor of Public Accounts*
- 10:30–10:45 am**      **Break:** Visit Display Area
- 10:45–11:45 am**      **League Legislative Update**  
*L. Lynn Rex, Executive Director, LNM*
- 11:45 am–12 pm**      **Break:** Visit Display Areas
- 12–1:30 pm**      **Luncheon**  
**Special Keynote Address**  
**Presentation of “League Distinguished Service Awards” to Kevin Spencer, Chief of Police and City Manager, Scottsbluff; and Neil Miller, Sheriff, Buffalo County**
- 1:30–1:45 pm**      **Break:** Visit Display Areas
- 1:45–2:45 pm**      **Concurrent Sessions:**
- A. Broadband Update on Key Issues**
  - B. (Newly Elected/Appointed Officials) LEGAL OVERVIEW**  
**Public Records Law and Transparency in Government:** Learn how to limit your liability.
  - C. Legal Update on Human Resources/Personnel Management Issues**  
*(Session repeated at 3 pm)*
  - D. League Insurance Government Health Team (LIGHT):** Update on proposed enhancements to this important health insurance plan for municipal employees. Please take advantage of this opportunity to learn more about LIGHT and the partnership with Blue Cross Blue Shield of Nebraska and Mutual of Omaha.  
*(Session repeated at 3 pm)*
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# 2023 MIDWINTER CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

February 27-28, 2023



## Monday, February 27, 2023 (con't.)

2:45–3 pm

**Break:** Visit Display Areas

3–4 pm

**Concurrent Sessions:**

**A. Fostering Civility by Setting the Ground Rules for Engagement at Public Meetings**

**B. (Newly Elected/Appointed Officials) LEGAL OVERVIEW**

**Budgeting:** Better understanding the law and the process.

**C. Legal Update on Human Resources/Personnel Management Issues**

*(Repeat of 1:45 pm session)*

**D. League Insurance Government Health Team (LIGHT):** Update on proposed enhancements to this important health insurance plan for municipal employees. Please take advantage of this opportunity to learn more about LIGHT and the partnership with Blue Cross Blue Shield of Nebraska and Mutual of Omaha.

*(Repeat of 1:45 pm session)*

4–4:15 pm

**Break:** Visit Display Areas

4:15–5:30 pm

**Section Meetings:**

Mayors and Village Board Chairs

Smaller Cities and Villages

Larger Cities

Clerks

City Managers/Administrators

Utilities Section

## Tuesday, February 28, 2023

8 am

**Registration:** Visit Display Area (coffee and rolls available)

8:15–9:15 am

**Concurrent Sessions:**

**A. Learn More About Grants and Funds Available to Transform Your Municipality:** U.S. Dept. of Agriculture (USDA) Grants; Community Development Block Grants (CDBG); and Civic and Community Center Financing Fund (CCCFF) Grants.

*(Session repeated at 9:30 am)*

**B. (Newly Elected/Appointed Officials) LEGAL OVERVIEW**

**1) Tort Claims Liability**

**2) Recreational Liability**

**3) Bidding and Purchasing**

**C. Cybersecurity:** Best practices to thwart cyber threats and recommendations for employer policies, password management, safe web browsing, secure file sharing, options for implementation of multi-factor authentication (MFA) and ongoing training for employees.

*(Session repeated at 10:45 am)*

**D. League Insurance Government Health Team (LIGHT) Board of Directors Meeting:** Everyone is welcome to attend this meeting. Please take advantage of this opportunity to learn more about LIGHT and the partnership with Blue Cross Blue Shield of Nebraska and Mutual of Omaha. (This meeting may last more than one hour.)

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# 2023 MIDWINTER CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

February 27-28, 2023



## Tuesday, February 28, 2023 (con't.)

9:15–9:30 am Break: Visit Display Areas

9:30–10:30 am Concurrent Sessions:

**A. Learn More About Grants and Funds Available to Transform Your Municipality:** U.S. Dept. of Agriculture (USDA) Grants; Community Development Block Grants (CDBG); and Civic and Community Center Financing Fund (CCCFF) Grants.  
*(Repeat of 8:15 am session)*

**B. (Newly Elected/Appointed Officials) LEGAL OVERVIEW**

**1) Public Works/Utilities**

**2) Environmental Requirements**

**3) Code Enforcement**

**C. Public Involvement Strategies for Successful Projects**

*(Session repeated at 10:45 am)*

**D. Limit Municipal Liability:** Better understand your role to reduce workers' comp and liability claims with effective loss control measures.

*This session is sponsored by the League Association of Risk Management (LARM).*

*(Session repeated at 10:45 am)*

10:30–10:45 am Break: Visit Display Areas

10:45–11:45 am Concurrent Sessions:

**A. Cybersecurity:** Best practices to thwart cyber threats and recommendations for employer policies, password management, safe web browsing, secure file sharing, options for implementation of multi-factor authentication (MFA) and ongoing training for employees.  
*(Repeat of 8:15 am session)*

**B. (Newly Elected/Appointed Officials) LEGAL OVERVIEW**

**Open Meetings Act**

**C. Public Involvement Strategies for Successful Projects**

*(Repeat of 9:30 am session)*

**D. Limit Municipal Liability:** Better understand your role to reduce workers' comp and liability claims with effective loss control measures.

*This session is sponsored by the League Association of Risk Management (LARM).*

*(Repeat of 9:30 am session)*

11:45 am–12 pm Break: Visit Display Areas

12 pm Designated Delegates with White Ribbons on Their Name Badges: Greet your State Senator.

12–1:10 pm Senator Appreciation Luncheon

1:10 pm Adjournment – Thank you for coming! Please drive safely!

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# 2023 MIDWINTER CONFERENCE

## LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

February 27-28, 2023



### Delegate Registration

Municipality: \_\_\_\_\_

Name (as you want it to appear on name tag): \_\_\_\_\_

Title: \_\_\_\_\_ Spouse (if attending): \_\_\_\_\_

First League Conference? Yes \_\_\_\_\_ No \_\_\_\_\_

Check # \_\_\_\_\_ enclosed for \$ \_\_\_\_\_ (Advanced payment encouraged)

Billing address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Conference:	Through Feb. 10	After Feb. 10
(Includes electronic handbook; meals are extra)		
Per city/village official, League member	_____ \$395	_____ \$425

Partial conference attendance:	Through Feb. 10	After Feb. 10
(Includes electronic handbook; meals are extra)		
Monday sessions	_____ \$300	_____ \$330
Tuesday morning only	_____ \$150	_____ \$170

Conference Total: \$ \_\_\_\_\_

Meals: (not included in registration fee; indicate number needed by Feb. 10)

Monday Luncheon	_____ \$26
Tuesday Senator Appreciation Luncheon	_____ \$26

Meals Total: \$ \_\_\_\_\_

#### Conference Information

- Preregistration deadline is **Feb. 10**. Registrations received after this date will incur higher registration costs.
- Advance registrations not cancelled by this date or "no shows" will be billed since the sessions will be recorded and sent to registered delegates.
- If you need special accommodations or equipment at this conference, contact the League office by **Feb. 10**.

**Mail registration and payment to:** League of Nebraska Municipalities, 1335 L Street, Lincoln, NE 68508, or fax 402-476-7052

[Click here](#) to register online with a credit card. \*\*\*PLEASE NOTE -- There is a credit card processing fee included for each item.\*\*\*

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# 2023 MIDWINTER CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

February 27-28, 2023



## Conference Information

Designed for elected or appointed officials, the focus of the **2023 Midwinter Conference** will be current and proposed legislation and how it affects local governments. A highlight of the two-day conference will be the Senator Appreciation Luncheon, which offers municipal officials an opportunity to meet and visit with their State Senators.

### Hotel Reservations

- ❑ All conference sessions will be held at the Cornhusker Marriott Hotel, 333 South 13<sup>th</sup> Street, Lincoln, NE 68508.
  - ❑ To make room reservations at the Cornhusker, call 1-866-706-7706 or 402-474-7474 or [book online](#). When calling to reserve a room, please state that you are attending the League's conference to obtain the special room rate. The deadline for reserving a room is **Feb. 5**.
  - ❑ The room rate is \$110 for a single or double room with Government ID card. If you need an ID card, contact the League office. Individual guest accounts are payable at check out by cash or credit card.
  - ❑ Check in time is approximately 4 p.m.; check out time is 11 a.m.
  - ❑ The preregistration deadline is **Feb. 10**. Registrations received after this date will incur higher registration costs. Advance registrations not cancelled by this date or "no shows" will be billed since the sessions will be recorded and sent to registered delegates.
  - ❑ If you need special accommodations or equipment at this conference, contact the League office by **Feb. 10**.
  - ❑ To meet printing schedules for the conference materials, sponsor fund or display table information must be returned by **Feb. 10**.
  - ❑ For your comfort, we recommend that you wear layered clothing or bring a jacket because heating and cooling conditions may vary.
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## VILLAGE OF EAGLE

January 3, 2023

The Village Board of Trustees met in regular session at 7:00 p.m. on January 3, 2023 with Todd, Hochstein, Meier, Caylor and Dobbins present. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Todd named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Open Forum – Hochstein expressed interest in modifying the existing Municipal Code to allow for no more than two chickens (hens) per residential property. Caylor expressed concerns with adequate enforceability, health and nuisance issues. Nystrom and Freeman-Caddy agreed to provide sample ordinances from communities in the vicinity for discussion at a future meeting.

Motion by Caylor, second by Hochstein, to appoint Nick Nystrom, Justin Davison and Marcus Hochstein as Board of Directors to Eagle Facilities & Grounds Association (EFGA). Voting: Ayes – 5. Motion carried.

Motion by Hochstein, second by Caylor, to approve the transfer of \$1,824.00 from the General Account to the USDA Reserve Account for Eagle Facilities & Grounds Association (EFGA). Voting: Ayes – 5. Motion carried.

Motion by Dobbins, second by Hochstein, to approve minutes as typed for the previous meeting. Voting: Ayes – 5. Motion carried.

Motion by Caylor, second by Hochstein, to approve claims as presented. Voting: Ayes – 5. Motion carried.

Approved Claims: Wages 15,132.84, Board Wages 1,000.00, ABC Termite & Pest Control 122.00, Allied Benefit Systems 3,431.04, Amazon Marketplace 436.91, American Exchange Bank 750.00, American Heart Assn 218.25, Black Hills Energy 911.83, Bound Tree Medical 1,181.38, Bromm Lindahl Freeman-Caddy & Lausterer 850.00, Capital Business Systems 527.31, Casey's 460.27, Cass Co Register of Deeds 32.00, Cass Co Sheriff's Dept 3,145.21, Constellation Energy 872.66, Dollar General 16.65, Eagle Facilities & Grounds Assn 1,492.00, EFTPS 4,272.56, Employee Christmas Bonuses 400.00, GBE CPA 6,000.00, Google LLC 120.00, Hestermann, Rick 1,144.95, John Hancock Investments 264.90, Kidwell 4,200.00, Knee Deep LLC 2,250.00, Lincoln Winwater Works 1,000.00, Maguire Iron 6,774.00, Malware-Bytes 42.19, Matheson Tri-Gas 425.09, McKesson Medical 477.40, Menards-South 244.65, Municipal Supply of Omaha 557.40, NE Dept of Rev

2,192.60, NE Municipal Power Pool 2,013.00, NE Public Health Env Lab 32.00, NeWorks 856.64, Nystrom, Taira 400.00, One Billing Solutions 2,506.59, One Call Concepts 25.14, OPPD 4,613.11, O'Reilly Auto Parts 169.97, Paper Tiger Shredding 35.00, Quik Dump Refuse 1,359.90, Rixstine Recognition 35.00, Safeguard 939.69, Snyder & Associates 17,524.50, SCC Continuing Education 1,350.00, Syracuse Iron Works 30.00, UNO Marketplace 223.00, UNUM 673.05, US Postmaster 220.00, Verizon Wireless 746.65, Voice News 469.61, Windstream 576.09. Total of bills: **\$95,745.03.**

Approved Park Claims: Black Hills Energy 38.45, OPPD 96.94. Total of bills: **\$135.39.**

The meeting was adjourned at 7:44 p.m.

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Nick Nystrom  
Village Clerk

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Terri Todd  
Chairperson

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Report from Law Enforcement – Law Enforcement not present.

Report from Building & Zoning Administrator – Hestermann reported 3 new building permits and 5 inspections during the month of December. There are 23 total open permits to date. Caylor asked if a visual inspection has been made at 909 F Street regarding the hole in the roof of the primary structure. Hestermann said not at this time.

Open Forum – Hochstein expressed interest in modifying the existing Municipal Code to allow for no more than two chickens (hens) per residential property. Caylor expressed concerns with adequate enforceability, health and nuisance issues. Nystrom and Freeman-Caddy agreed to provide sample ordinances from communities in the vicinity for discussion at a future meeting.

Discuss/possible action: Approve estimate from Custom LED Lighting for dedicated security camera system monitors in the amount of \$400.00 each – Chris LeFrois (Custom LED Lighting) was present. Hochstein asked what brand of monitor is included in the proposal. LeFrois said Dell. Meier asked if a television monitor can be used instead of a computer monitor. LeFrois said yes; he did not price a television monitor so he is unsure of what the cost difference is. Meier said he would be interested in a screen larger than 27". LeFrois said any size can be considered but he was not given a recommendation at the time of providing this quote. Hochstein said he is under the impression a video card would not be necessary since the computers already have one installed. LeFrois said the Village Clerk's computer would need an additional video card because the existing card is already full with controlling two monitors; a new video card will free up the CPU usage and will solely drive the security camera system monitor. Dobbins said he personally does not see a need for the monitors; if issues arise they will typically happen during the night, and if there is a need to view the cameras live, they can be seen on the secondary monitor that already exists. Meier said his reason for wanting the cameras displayed at all times was for staff to monitor people coming in the office and to watch what was happening at the swimming pool. John Surman (450 Eagle Dr.) said the last time he came into



the office to pay his water bill the Deputy Clerk did not know he was there because she was away from her desk; even if a monitor would have been present, she would not have seen who was coming in. No action taken.

Discuss/possible action: Consider Village Board member(s) attending the League of Nebraska Municipalities' 2023 Midwinter Conference on February 27-28, 2023 in Lincoln – Nystrom said there is not a conference agenda at this time but he felt it would be a good idea to determine if there is any interest from the Village Board in attending. The cost of the entire conference is \$395.00; for Monday sessions only the cost is \$300.00 and for Tuesday morning sessions only the cost is \$150.00. Nystrom said the preregistration deadline for these rates is February 10, 2023. Several members of the Village Board expressed interest in attending but would like to see what the conference agenda looks like first. Agenda item tabled until a future board meeting.

Motion by Caylor, second by Hochstein, to appoint Nick Nystrom, Justin Davison and Marcus Hochstein as Board of Directors to Eagle Facilities & Grounds Association (EFGA). Voting: Ayes – 5. Motion carried.

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Motion by Caylor, second by Hochstein, to approve claims as presented. Voting: Ayes – 5. Motion carried.

Approved Claims: Wages 15,132.84, Board Wages 1,000.00, ABC Termite & Pest Control 122.00, Allied Benefit Systems 3,431.04, Amazon Marketplace 436.91, American Exchange Bank 750.00, American Heart Assn 218.25, Black Hills Energy 911.83, Bound Tree Medical 1,181.38, Bromm Lindahl Freeman-Caddy & Lausterer 850.00, Capital Business Systems 527.31, Casey's 460.27, Cass Co Register of Deeds 32.00, Cass Co Sheriff's Dept 3,145.21, Constellation Energy 872.66, Dollar General 16.65, Eagle Facilities & Grounds Assn 1,492.00, EFTPS 4,272.56, Employee Christmas Bonuses 400.00, GBE CPA 6,000.00, Google LLC 120.00, Hestermann, Rick 1,144.95, John Hancock Investments 264.90, Kidwell 4,200.00, Knee Deep LLC 2,250.00, Lincoln Winwater Works 1,000.00, Maguire Iron 6,774.00, Malware-Bytes 42.19, Matheson Tri-Gas 425.09, McKesson Medical 477.40, Menards-South 244.65, Municipal Supply of Omaha 557.40, NE Dept of Rev 2,192.60, NE Municipal Power Pool 2,013.00, NE Public Health Env Lab 32.00, NeWorks 856.64, Nystrom, Taira 400.00, One Billing Solutions 2,506.59, One Call Concepts 25.14, OPPD 4,613.11, O'Reilly Auto Parts 169.97, Paper Tiger Shredding 35.00, Quik Dump Refuse 1,359.90, Rixstine Recognition 35.00, Safeguard 939.69, Snyder & Associates 17,524.50, SCC Continuing Education 1,350.00, Syracuse Iron

Works 30.00, UNO Marketplace 223.00, UNUM 673.05, US Postmaster 220.00, Verizon Wireless 746.65, Voice News 469.61, Windstream 576.09. Total of bills: **\$95,745.03.**

Approved Park Claims: Black Hills Energy 38.45, OPPD 96.94. Total of bills: **\$135.39.**

Report from Attorney – Freeman-Caddy said there were a couple of subdivision inquiries this last month. A pre-application meeting was held last month with the development team for the Eagle's Landing subdivision west of town; the focus has been shifted from a medium density residential proposal to small acreages.

Report from Clerk/Treasurer – Nystrom said the Nebraska Municipal Clerk Institute & Academy will be held in Kearney on March 13-17, 2023. Cross Connection Control Surveys are due to the office by January 31, 2023. Nystrom asked the Village Board to begin thinking about available dates for a training workshop with the Village Attorney. Freeman-Caddy suggested the workshop be held in February. Nystrom said Keep Cass County Beautiful has expressed interest in hosting an electronic recycling event in Eagle on June 10, 2023. The Village Board was asked to complete the employee evaluation found in their packets this evening by the end of the week and return to the office. Meier asked how the recycling program is going. Nystrom said the cardboard container is full on a weekly basis and the miscellaneous recycling container is full every couple of weeks. The cost of providing the service to the community was in excess of \$1,300 last month. Nystrom said the total monthly income ending December 31, 2022 was \$78,782.15.

Discuss/possible action: Hiring for the Full-time Maintenance Personnel position – Nystrom said the application before the Village Board tonight is no longer an option as the applicant has formally declined to move forward with any type of potential offer of employment. Caylor said it may be worth considering an interlocal agreement with another community in the future in order to obtain a Wastewater Operator. Todd asked if any younger individuals, such as those getting ready to graduate high school, have been considered for a position in the past and were allowed to work up to obtaining the necessary licenses. Nystrom said employment information was sent to neighboring school districts in the past but at this time there has been no success. Caddy said the most beneficial scenario will be once the current full-time maintenance employee completes his education requirements and becomes eligible to be licensed in water and sewer operations. The Village Board agreed. No action taken.

The meeting was adjourned at 7:44 p.m.

I, the undersigned Village Clerk for the Village of Eagle, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chair and Board of Trustees on January 3, 2023 at 7:00 p.m. and that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, kept continually current and readily available for public inspection at the office of the

Village Clerk; that such subjects were contained in said Agenda for at least twenty-four (24) hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten (10) working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Seal

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Nick Nystrom  
Village Clerk

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Terri Todd  
Chairperson