

VILLAGE OF EAGLE
BOARD OF TRUSTEES AGENDA
NOVEMBER 2, 2021
EAGLE FIRE & RESCUE DEPARTMENT – 705 S 1st Street
7:00 P.M.

--A COPY OF THE OPEN MEETINGS ACT IS AVAILABLE FOR PUBLIC INSPECTION—

--THE BOARD OF TRUSTEES RESERVES THE RIGHT TO GO INTO EXECUTIVE SESSION PER NRS 84-1410—

--PLEDGE OF ALLEGIANCE

1. Report from Law Enforcement.
2. Report from Building & Zoning Administrator.
3. Open Forum.
4. Discuss/possible action: Wastewater Treatment Agreement between the Village of Eagle and Eagle Lake SID #4.
5. Discuss/possible action: Approve purchase of license plates and flags for off-road vehicle registrations.
6. Discuss/possible action: Consider proposal by Custom LED Lighting to upgrade exterior lights at Eagle Fire & Rescue in the amount of \$2,331.66.
7. Discuss/possible action: Consider proposal by Custom LED Lighting to upgrade exterior area lights at the WWTP in the amount of \$2,498.20.
8. Discuss/possible action: Consider proposals for the purchase of pumps for wastewater lift stations.
9. Discuss/possible action: Approve claim submitted by People Service for 2020-21 Maintenance Overage costs in the amount of \$5,242.00.
10. Discuss/possible action: Approve Curtis Klabenes attending a Wastewater Training Continuing Education Course in Wahoo on December 8, 2021.
11. Discuss/possible action: Consider request to abandon the alleyway north of B Street between 5th and 6th Streets.
12. Discuss/possible action: Approve or deny minutes as typed for the previous meeting.
13. Discuss/possible action: Approve claims.
14. Report from Attorney.
15. Report from Clerk/Treasurer.

The Agenda is readily available for inspection at the Village Clerk's Office located at 747 S. 2nd Street, Eagle, Nebraska during regular business hours.



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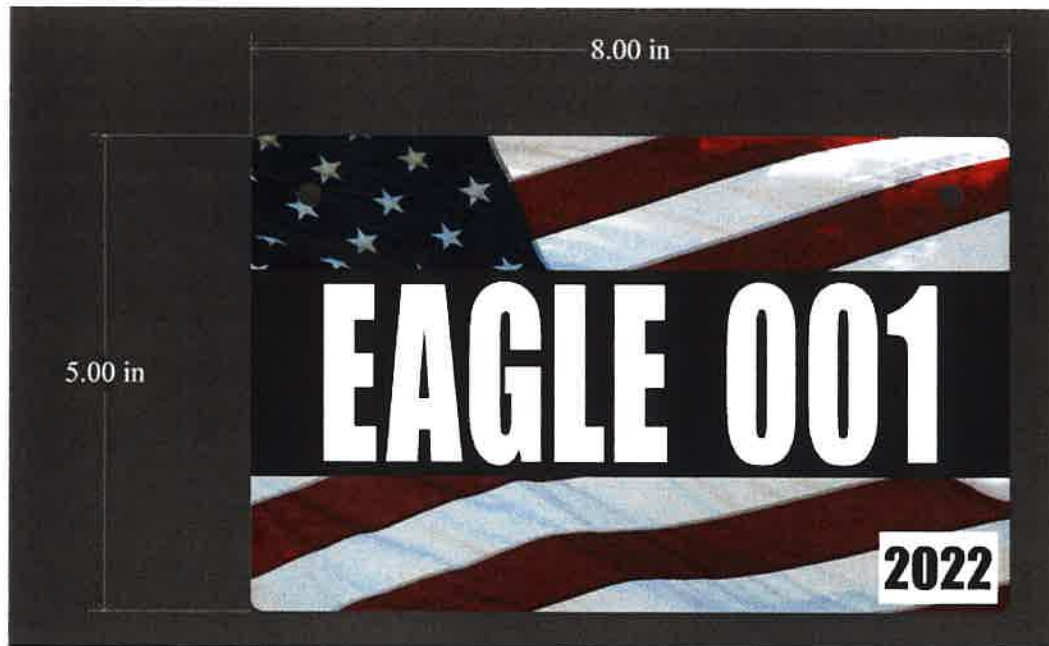
[Go](#)

Proof - #41962

Proof Directions - Please take a minute to read.

Please take a few minutes to review your proof below. You will have an individual image for each item in your order. Please review the size, color, spelling and layout of each. If there are more than one option select the one you like. If you are requesting changes please type them into the comment box below each item you need changes made too. Once you have looked over each item you will need to fill out the information at the bottom of this page, then click on the SAVE button. Your order is currently on hold until we hear back from you on this proof.

Nick Nystrom / Village of Eagle,



© Harris Decals, Inc.

*** Dark Gray Background Not Included ***

Title:

Description:

ATV License Plates

Item Type: Aluminum Sign
Number of Sides: Single Sided
Size: 5" Tall x 8" Wide
Corners: Rounded

Quantity:

100

Price:

\$7.00 each x 100 = \$700.00 (sub total)

Background Color:

** Dark Gray background not included.

Approved?

☐ Yes ☐ No

Your Comments:

If changes need to be made please enter in the comment box. Things we can change for you include height, width, color(s), color order, font, helmet visor curve. Do not place an order for something



Village of Eagle
747 S 2nd Street
Eagle, NE 68347

UTV/ATV/Golf Cart Pennant Flags - \$13.00/each with printing on flags

The color of the flag can be modified each year

2022 design is mocked-up as a blue flag with EAGLE in white lettering



402-441-9383 - info@signsnowlincoln.com
5555 S. 48th St, Ste B
SignsNowLincoln.com



IMPORTANT! PLEASE READ: OUR PROOF & PRODUCTION POLICY

At Signs Now, we take pride in precision - but the final examination for accuracy is the customer's responsibility. **BEFORE GIVING FINAL APPROVAL PLEASE EXAMINE ALL PROOF'S CAREFULLY FOR THE ACCURACY OF INFORMATION PRESENTED, INCLUDING SPELLING, PUNCTUATION, NUMBERS, GRAPHICS, COLORS, SIZES AND GENERAL LAYOUT.** Our normal production cycle will begin from when the date approval is received. We **CANNOT** accept changes or approvals verbally please email final approval. The standard proofing process is composed of an initial layout and two revisions maximum. Any revisions beyond that are subject to a \$10 fee per revision or \$60 per hour in design time.

Custom LED Lighting, LLC

QUOTE

824 S. 4th. Street
Eagle, NE 68347

(402) 310-6653

SOLD TO:

Village of Eagle
747 1st. Street
PO Box 130
Eagle, NE 68347
402-781-2748

SHIPPED TO:

Same

QUOTE NUMBER 10262021001

QUOTE DATE October 29, 2021

OUR ORDER NO.

YOUR ORDER NO.

TERMS Net 30

SALES REP Chris

SHIPPED VIA

F.O.B. Eagle, NE

PREPAID or COLLECT COLL

Sales Tax Rate:

EXEMPT

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
3	150 Watt LED Half Cut-off Wall Pack Parking Lot Lighting Fixture	209.99	\$629.97
3	Removal and Installation of new Fixture (3- Halogen Replacement)	79.00	\$237.00
3	Round -Street-Building Parking Lot Lighting Fixture (Corner)	151.83	\$455.49
3	Removal and Installation of new Fixtures (3 - Corner Pole Lights)	79.00	\$237.00
1	Motion - Flood Light Fixture (Station Entrance)	79.99	\$79.99
1	Removal and Installation of new Fixture	79.00	\$79.00
1	Flood Light Fixture (Flag) with 30w LED spot light	129.99	\$129.99
1	Removal and Installation of new Fixture	35.00	\$35.00
1	Waterproof LED flood light - Bulb Only- (Training Door entrance)	29.00	\$29.00
1	Permit *	125.00	\$125.00
3	Misc supplies - conduit, wire, mounting hardware and bracket	75.00	\$225.00
All metal with weathertight housing. All Commercial LED Lighting Products		SUBTOTAL	\$2,262.44
5 yr. Product Warranty		TAX	
*Work performed by licensed electrician		FREIGHT	\$69.22
			\$2,331.66
			PAY THIS AMOUNT

DIRECT ALL INQUIRIES TO:

Chris LeFrois
(402) 310-6653
email: chrislefrois@gmail.com

MAKE ALL CHECKS PAYABLE TO:

Custom LED Lighting
Attn: Chris LeFrois
PO Box 129
Eagle, NE 68347-0129

THANK YOU FOR YOUR BUSINESS!

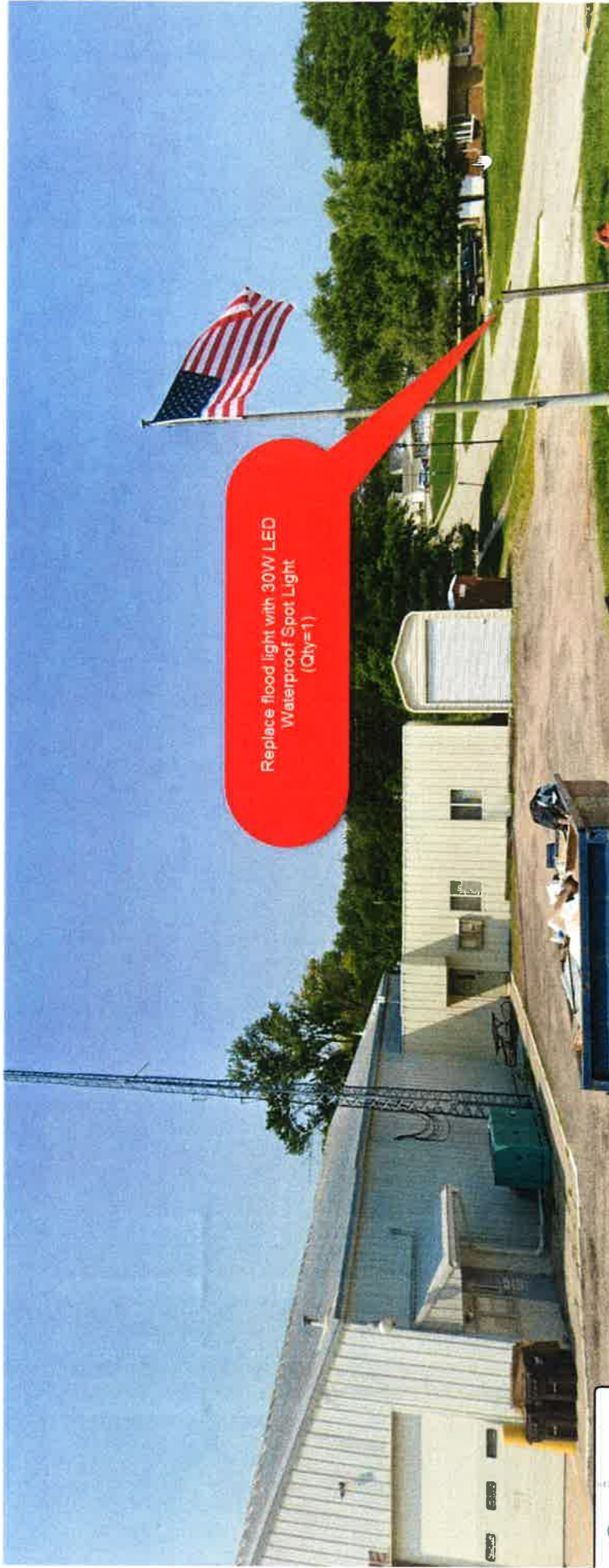


Replace Light
with LED -
replacement
(Qty=2)

Replace Halogen
with Half cutoff
LED Pack Light
(Qty=3)

Station Entrance:
Replace Motion Fixture
and bulbs

Training Entrance:
Replace bulb only



Replace flood light with 30W LED
Waterproof Spot Light
(Qty=1)



Replace with
LED
Replacement
Fixture

Custom LED Lighting, LLC

QUOTE

824 S. 4th. Street
Eagle, NE 68347

(402) 310-6653

SOLD TO:

Village of Eagle
747 1st. Street
PO Box 130
Eagle, NE 68347
402-781-2748

SHIPPED TO:

EAGLE - Waste Water Plant

QUOTE NUMBER 10282021001

QUOTE DATE October 29, 2021

OUR ORDER NO.

YOUR ORDER NO.

TERMS Net 30

SALES REP Chris

SHIPPED VIA

F.O.B. Eagle, NE

PREPAID or COLLECT COLL

Sales Tax Rate:

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
6	Pole Mounted Area Light / Street Light - with Dusk to Dawn Control	229.99	\$1,379.94
6	Removal and Installation of new Fixtures	89.00	\$534.00
1	Lift	200.00	\$200.00
1	Permit	115.00	\$115.00
6	Misc. supplies - Bracket and mounting kit	39.95	\$239.70
All metal with weathertight housing. All Commercial LED Lighting Products		SUBTOTAL	\$2,468.64
5 yr. Warranty		TAX	
		FREIGHT	\$29.56
			\$2,498.20
			PAY THIS AMOUNT

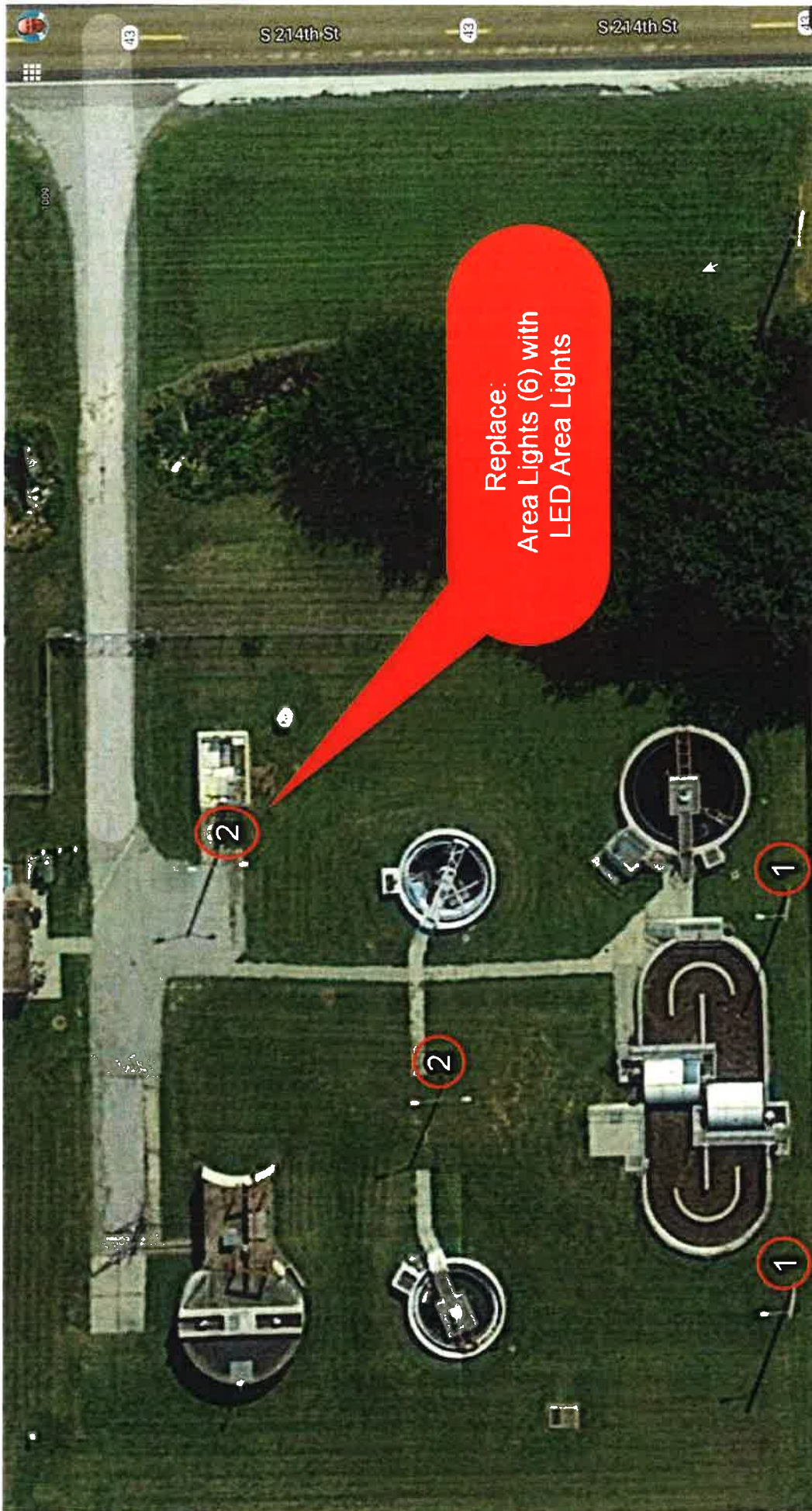
DIRECT ALL INQUIRIES TO:

Chris LeFrois
(402) 310-6653
email: chrislefrois@gmail.com

MAKE ALL CHECKS PAYABLE TO:

Custom LED Lighting
Attn: Chris LeFrois
PO Box 129
Eagle, NE 68347-0129

THANK YOU FOR YOUR BUSINESS!



Iowa Pump Works, Inc.
825 SW Ordinance Rd
Ankeny, IA 50023



Quote

Prepared By Tim Turnbull
Phone 855-228-6383
Email info@iowapumpworks.com

Created Date 10/18/2021
Quote Number 00011863
Terms NET 30
Sales Rep Cary Ernst
Expiration Date 11/26/2021

Bill To Eagle NE, Village of
PO Box 130
Eagle, NE 68347
Phone (402) 781-2748

Ship To Eagle NE, Village of
540 C St
Eagle, NE 68348

Abs for Heartland Homes addition

LEAD-TIME: TBD

Product Code	Product	Quantity	Rate	Total
PXC386111212111	ABS PIRANHA - PE35/2W, 5.4/230/1 XP 32' 1.25" NPT D/C	2.00	\$5,957.00	\$11,914.00
08776103	ABS ASSEMBLY START KIT,PE35/2,230/1/60	2.00	\$157.00	\$314.00

Subtotal \$12,228.00
Total \$12,228.00

Only need one

Iowa Pump Works, Inc.
825 SW Ordinance Rd
Ankeny, IA 50023



Quote

Prepared By Tim Turnbull
Phone 855-228-6383
Email info@iowapumpworks.com

Created Date 10/18/2021
Quote Number 00011865
Terms NET 30
Sales Rep Cary Ernst
Expiration Date 11/26/2021

Bill To Eagle NE, Village of
PO Box 130
Eagle, NE 68347
Phone (402) 781-2748

Ship To Eagle NE, Village of
540 C St
Eagle, NE 68348

Buel addition South Meadows

LEAD-TIME: 2-3 WEEKS

Product Code	Product	Quantity	Rate	Total
PXC3J6111212111	ABS PIRANHA - PE35/2, 5.4HP/230/3, 32' CORD, 1.25" D/C	2.00	\$5,106.00	\$10,212.00
16907006	ABS SEAL LEAK/OVER TEMP RELAY, CA462, DIN RAIL MOUNTED, 110/230V-AC	2.00	\$411.00	\$822.00

Only need one

Subtotal \$11,034.00
Total \$11,034.00

Iowa Pump Works, Inc.
825 SW Ordinance Rd
Ankeny, IA 50023



Quote

Prepared By Tim Turnbull
Phone 855-228-6383
Email info@iowapumpworks.com

Created Date 10/18/2021
Quote Number 00011866
Terms NET 30
Sales Rep Cary Ernst
Expiration Date 11/26/2021

Bill To Eagle NE, Village of
PO Box 130
Eagle, NE 68347
Phone (402) 781-2748

Ship To Eagle NE, Village of
540 C St
Eagle, NE 68348

ABS for Buel L/S

Mobile Home Court

LEAD-TIME: TBD

Product Code	Product	Quantity	Rate	Total
PXC386111212111	ABS PIRANHA - PE35/2W, 5.4/230/1 XP 32' 1.25" NPT D/C	2.00	\$5,957.00	\$11,914.00
08776103	ABS ASSEMBLY START KIT,PE35/2,230/1/60	2.00	\$157.00	\$314.00

Subtotal \$12,228.00
Total \$12,228.00

Curtis,

Here's what I have on Pumps

- 1) Trailer Park Lift Station – M25/2W is now PE25/2W 230v 1ph with 30' cable and start kit, is in stock in Omaha price is \$6450 plus freight
- 2) South Meadows Lift Station – M35/2W is now PE35/2W 230v 1ph, with start kit and 30' cable. 1-2 week lead time. Price is \$6750 plus freight
- 3) Heartland Estates Lift Station – 3ph unit is PE35/2 is 230v 3ph. With 30' cord, in stock in Omaha Priced at \$5600 plus freight

Let me know if you have any questions. Thanks

Gary Pistulka
O'Neill Electric
402-340-4781



INVOICE

Invoice No. 0038910
Account No. 5332
Invoice Date 10/15/2021

Previous Balance	\$0.00
Invoice Total	\$5,242.00
Balance Due	\$5,242.00

Village of Eagle
727 South 1st STREET
PO BOX 130

Eagle NE 68347

Recent payments may not be reflected in totals.

Questions? (402) 344-4800 ext 7013

Due 1st of Month

2020/21 Maintenance Overage

\$5,242.00

Please tear here: _____

Village of Eagle

Inv No. 0038910

Balance Due \$5,242.00

Amount Paid: _____

Please mail payment (checks only) to:

PeopleService, Inc
ATTN: Account Receivable
209 S 19th ST STE 555
OMAHA NE 68102-1758

Please put Invoice number on your check and
return payment stub with your remittance

<u>Date</u>	<u>Description</u>	<u>Vendor</u>	<u>Reference</u>	<u>Dollar</u>	<u>Month Total</u>
10/1/2020	SYSTEM MAINTENANCE	TREKK DESIGN GROUP, LLC	SERVICES	\$ 1,599.22	
10/7/2020	PLANT MAINTENANCE	TREKK DESIGN GROUP, LLC	SERVICES	\$ 1,500.00	
10/19/2020	PLANT MAINTENANCE	WEST-E-CON	SERVICES	\$ 290.50	
10/22/2020	PLANT MAINTENANCE		SUPPLIES	\$ 11.32	\$ 3,401.04
11/11/2020	PLANT MAINTENANCE	POWERTECH LLC	SERVICES	\$ 858.92	
11/11/2020	PLANT MAINTENANCE	POWERTECH LLC	SERVICES	\$ 1,911.45	
11/22/2020	PLANT MAINTENANCE		SUPPLIES	\$ 597.90	
11/22/2020	PLANT MAINTENANCE		SUPPLIES	\$ 51.25	\$ 3,419.52
12/17/2020	PLANT MAINTENANCE	GRAINGER 576-843837246	SUPPLIES	\$ 96.30	\$ 96.30
1/22/2021	PLANT MAINTENANCE		SUPPLIES	\$ 56.88	\$ 56.88
2/11/2021	PLANT MAINTENANCE	WEST-E-CON	SERVICES	\$ 776.34	
2/22/2021	PLANT MAINTENANCE		SUPPLIES	\$ 255.24	\$ 1,031.58
3/11/2021	SYSTEM MAINTENANCE	USA BLUEBOOK	SUPPLIES	\$ 744.25	
3/12/2021	PLANT MAINTENANCE	TREKK DESIGN GROUP, LLC	SERVICES	\$ 1,300.00	
3/12/2021	PLANT MAINTENANCE	LINCOLN WINWATER WORKS C	SUPPLIES	\$ 33.72	
3/23/2021	PLANT MAINTENANCE		SUPPLIES	\$ 16.06	
3/23/2021	PLANT MAINTENANCE		SUPPLIES	\$ 30.02	
3/23/2021	PLANT MAINTENANCE		SUPPLIES	\$ 23.52	\$ 2,147.57
4/22/2021	PLANT MAINTENANCE		SUPPLIES	\$ 10.66	\$ 10.66
5/5/2021	PLANT MAINTENANCE	GRAINGER 576-843837246	SUPPLIES	\$ 32.18	
5/23/2021	PLANT MAINTENANCE		SUPPLIES	\$ 4.98	
5/24/2021	PLANT MAINTENANCE	USA BLUEBOOK	SUPPLIES	\$ 135.89	
5/31/2021	PLANT MAINTENANCE		SUPPLIES	\$ 120.02	\$ 293.07
8/25/2021	PLANT MAINTENANCE		SUPPLIES	\$ 41.81	\$ 41.81
				\$ 10,498.43	\$ 10,498.43
		Budget		\$ 5,258.00	
		Overage		\$ 5,240.43	

Eagle Wastewater (5332)

	10/31/2020	11/30/2020	12/31/2020	1/31/2021	2/28/2021	3/31/2021	4/30/2021	5/31/2021	6/30/2021	7/31/2021	8/31/2021	9/30/2021	YTD	BUDGET	PERCENT OF BUDGET	MAINT CAP OVER/(UND)...
MAINT/EQUIP REPAIR	\$3,401	\$3,420	\$88	\$57	\$1,032	\$2,148	\$11	\$293			\$42		\$10,500	\$3,268	200%	\$5,242
Percent of Time													100%			

VILLAGE OF EAGLE

October 18, 2021

The Village Board of Trustees met in regular session at 7:00 p.m. on October 18, 2021 with Surman, Meier, Moore and Caylor present. Weyers was absent. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Surman named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Motion by Caylor, second by Meier, to approve the purchase of a Samsung Galaxy Tab S7 for the Rescue Department from Verizon Wireless in the amount of \$749.99. Voting: Ayes – 4. Motion carried.

Open Forum – Moore expressed gratitude to Eagle Vision for the purchase of an eagle statue for the monument sign at Eagle Monument Park.

Motion by Moore, second by Meier, to approve the Agreement for Recycle Service with Quik Dump Refuse at a rate of \$200.00 per haul plus disposal fee. Voting: Ayes – Caylor, Meier, Moore. Nays – Surman. Motion carried.

Motion by Caylor, second by Moore, to approve the Interlocal Services and Cooperation Agreement for recycling cost-share with Cass County. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to introduce Resolution 2021-10. Voting: Ayes – 4. Motion carried.

Chairperson Surman read Resolution 2021-10 entitled:

RESOLUTION NO. 2021-10

A RESOLUTION PROVIDING FOR ADOPTION OF A REVISED EMPLOYEE HANDBOOK.

WHEREAS, as part of the management of employees and administration of benefits and compensation policies, the Village of Eagle has adopted an Employee Handbook, and

WHEREAS, the Handbook is in need of amendment and updating.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of Trustees of the Village of Eagle, Nebraska, that the findings set forth above are hereby incorporated herein and that the attached Employee Handbook, as modified, shall be republished and adopted as the Employee Handbook for the Village of Eagle, Nebraska and shall replace all prior employee or personnel handbooks and manuals.

Motion by Moore, second by Meier, to adopt Resolution 2021-10. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to introduce Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Chairperson Surman read Ordinance 2021-13 entitled:

ORDINANCE NO. 2021-13

AN ORDINANCE OF THE VILLAGE OF EAGLE, CASS COUNTY, NEBRASKA, TO ADOPT A BENEFITS SUMMARY SHEET FOR THE PURPOSE OF ACCURATELY IDENTIFYING AND IMPLEMENTING BENEFITS FOR REGULAR FULL-TIME AND REGULAR PART-TIME EMPLOYEES; TO PROVIDE THAT THE CHAIR OF THE BOARD OF TRUSTEES AND THE APPROPRIATE DEPARTMENT, WHETHER ONE OR MORE, OF THE VILLAGE OF EAGLE, NEBRASKA, ARE AUTHORIZED AND DIRECTED TO IMPLEMENT THIS ORDINANCE; TO PROVIDE FOR THE SEVERABILITY OF ANY SECTION, CLAUSE, PROVISION OR PORTION FOUND UNCONSTITUTIONAL OR INVALID; TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH; TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM AND THE EFFECTIVE DATE THEREOF; AND TO PROVIDE THAT THIS ORDINANCE SHALL NOT BE MADE A PART OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA.

Motion by Moore, second by Caylor, to accept the first reading of Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Caylor, to suspend the rules of three consecutive readings of Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to adopt Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Caylor, to approve minutes as typed for the previous meeting. Voting: Ayes – 4. Motion carried.

Motion by Caylor, second by Meier, to approve the reclassification of Terry Caddy from Temporary Employee to Regular Part-Time Employee. Voting: Ayes – 4. Motion carried.

The meeting was adjourned at 8:22 p.m.

Nick Nystrom
Village Clerk

John Surman
Chairperson

VILLAGE OF EAGLE

October 18, 2021

The Village Board of Trustees met in regular session at 7:00 p.m. on October 18, 2021 with Surman, Meier, Moore and Caylor present. Weyers was absent. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Surman named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Report from Fire & Rescue – Caylor said although she doesn't have the official run log present tonight it was a busy month for both fire and rescue. Meier said Eagle Elementary Fire Awareness Day was successful and well participated this year. Marcus Hochstein (625 S 4th St) asked if Fire & Rescue follows up with patients they've transported to the hospital to see how they are doing. Meier said yes; however, they cannot provide any updates due to HIPAA.

Discuss/possible action: Approve purchase of Samsung Galaxy Tab S7 for the Rescue Department from Verizon Wireless in the amount of \$749.99 – Surman said unlimited data for this tablet is \$39.99 per month. Nystrom said the tablet is being requested for Unit 11 so both rescue squads will have a device on board.

Motion by Caylor, second by Meier, to approve the purchase of a Samsung Galaxy Tab S7 for the Rescue Department from Verizon Wireless in the amount of \$749.99. Voting: Ayes – 4. Motion carried.

Open Forum – Moore expressed gratitude to Eagle Vision for the purchase of an eagle statue for the monument sign at Eagle Monument Park.

Discuss/possible action: Consider approval of Agreement for Recycle Service with Quik Dump Refuse, Inc. – Moore said one of the questions from the last meeting was regarding signage and said the intent is to work with Keep Cass County Beautiful who is willing to provide vinyl signs. Nystrom provided sample signage to the Village Board as received by Keep Cass County Beautiful. Surman asked if there is a plan in place to control usage of the recycle service. Moore said the recycle containers will be placed in the Eagle Municipal Facility yard and at this time there is no plan to restrict access to the service; if problems arise in the future, controlled access may be considered. Caylor asked if the recycling containers will be dumped on a scheduled or an as-needed basis. Moore said on an as-needed basis; the estimate from Quik Dump is once every two weeks, except during holiday season, where it may be more frequent. Meier asked if it will be the employee's responsibility to call and inform Quik Dump when the containers are full. Nystrom said he is under the

impression Quik Dump will regularly be monitoring the containers themselves. Surman said the fee is \$200.00 per haul for cardboard plus the disposal fee (which is currently \$0.00 per ton) and \$200.00 per haul for single-stream recycling (plastics, aluminum, tin and paper) plus the disposal fee (which is currently \$90.00 per ton). The term of the agreement is for a period of one year with a termination clause by either party for any or no reason upon 60 days' written notice. Moore said if the agreement is approved tonight he does not anticipate starting services immediately; he would like to work with Quik Dump and Keep Cass County Beautiful first to provide education to the public. Caylor asked if a budget cap was established on how much will be spent on recycling services each year. Moore said no; however, there is a cap of \$1,500 per year of what Cass County will reimburse the Village for recycling expenses. Meier said if the agreement is approved he would like to see an update presented to the Village Board in six months on how the service is doing.

Motion by Moore, second by Meier, to approve the Agreement for Recycle Service with Quik Dump Refuse at a rate of \$200.00 per haul plus disposal fee. Voting: Ayes – Caylor, Meier, Moore. Nays – Surman. Motion carried.

Discuss/possible action: Consider approval of Interlocal Services and Cooperation Agreement for recycling cost-share with Cass County – Surman said now that the Agreement for Recycle Service has been approved with Quik Dump Refuse it would be foolish not to partake in this Interlocal Agreement with Cass County to obtain up to \$1,500 in reimbursement each year.

Motion by Caylor, second by Moore, to approve the Interlocal Services and Cooperation Agreement for recycling cost-share with Cass County. Voting: Ayes – 4. Motion carried.

Discuss/possible action: Wastewater Treatment Agreement between the Village of Eagle and Eagle Lake SID #4 – Surman said the Village Attorney has not yet received an agreement to consider with Cass County Rural Water #2 (CCRW2) at this time. Surman said what the Village Attorney is seeking in an agreement with CCRW2 is to attach Eagle's wastewater fees to CCRW2's water bills; in this scenario, if a customer does not pay their wastewater fees, CCRW2 has justification to shut off their water service until which time the fees are paid. Surman said the suggestion is Midwest Environmental Service (MES) tool itself to the same method for those properties in Eagle Lake it serves water to. Moore asked if a final decision was made on who was going to pay for the wastewater deposit, each individual customer or Eagle Lake SID #4 as a whole. Surman said the conversation left off that a deposit was going to be required from each individual customer. Meier asked when notice will be given to the residents of Eagle Lake regarding connection to the Village of Eagle's sanitary sewer system and the projected increase in fees. Robert Todd (MES) said Eagle Lake SID #4 has held public meetings on the matter and provided basic information on the proposal online and via regular mail. Meier said he has been confronted by two residents of Eagle Lake who claim they know nothing about the situation. Moore said this is no different than people in town that claim they do not

know what the Village Board is doing, when in reality all information is publicly available. Agenda item tabled until a future board meeting.

Motion by Moore, second by Meier, to introduce Resolution 2021-10. Voting: Ayes – 4. Motion carried.

Chairperson Surman read Resolution 2021-10 entitled:

RESOLUTION NO. 2021-10

A RESOLUTION PROVIDING FOR ADOPTION OF A REVISED EMPLOYEE HANDBOOK.

WHEREAS, as part of the management of employees and administration of benefits and compensation policies, the Village of Eagle has adopted an Employee Handbook, and

WHEREAS, the Handbook is in need of amendment and updating.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of Trustees of the Village of Eagle, Nebraska, that the findings set forth above are hereby incorporated herein and that the attached Employee Handbook, as modified, shall be republished and adopted as the Employee Handbook for the Village of Eagle, Nebraska and shall replace all prior employee or personnel handbooks and manuals.

Discussion: Meier asked how the number of vacation days per years of employment was established. Nystrom said the number of vacation days allowed has been the same during the duration of his employment with the Village of Eagle (10 years). Meier said he did not see anything in the handbook regarding unpaid leave. Moore said Article 4-9 discusses unpaid leave of absence.

Motion by Moore, second by Meier, to adopt Resolution 2021-10. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to introduce Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Chairperson Surman read Ordinance 2021-13 entitled:

ORDINANCE NO. 2021-13

AN ORDINANCE OF THE VILLAGE OF EAGLE, CASS COUNTY, NEBRASKA, TO ADOPT A BENEFITS SUMMARY SHEET FOR THE PURPOSE OF ACCURATELY IDENTIFYING AND IMPLEMENTING BENEFITS FOR REGULAR FULL-TIME AND REGULAR PART-TIME EMPLOYEES; TO PROVIDE THAT THE CHAIR OF THE BOARD OF

TRUSTEES AND THE APPROPRIATE DEPARTMENT, WHETHER ONE OR MORE, OF THE VILLAGE OF EAGLE, NEBRASKA, ARE AUTHORIZED AND DIRECTED TO IMPLEMENT THIS ORDINANCE; TO PROVIDE FOR THE SEVERABILITY OF ANY SECTION, CLAUSE, PROVISION OR PORTION FOUND UNCONSTITUTIONAL OR INVALID; TO REPEAL ALL ORDINANCES IN CONFLICT HERewith; TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM AND THE EFFECTIVE DATE THEREOF; AND TO PROVIDE THAT THIS ORDINANCE SHALL NOT BE MADE A PART OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA.

WHEREAS, any regular full-time employee who has completed the introductory period is eligible to receive employment benefits from the Village of Eagle in accordance with established schedules and plans; and

WHEREAS, any regular part-time employee who has completed the introductory period, and averages at least 24 hours per week, is eligible to receive pro-rated benefits from the Village of Eagle as determined by the Village Board and in accordance with established plans; and

WHEREAS, employment benefits include holidays, vacation, sick leave, other paid and unpaid leaves of absence, health insurance and other group insurance coverages, and health savings accounts as described in the Benefits Summary Sheet.

NOW, THEREFORE, BE IT ORDAINED BY THE CHAIR AND BOARD OF TRUSTEES OF THE VILLAGE OF EAGLE, NEBRASKA, as follows:

SECTION 1. That the findings hereinabove made should be, and are hereby made a part of this Ordinance as fully as if set out at length herein.

SECTION 2. That it is in the best interest of the Village of Eagle, Nebraska that the Village adopt the attached Benefits Summary Sheet, for the purpose of accurately identifying and implementing benefits for its regular full-time and part-time employees.

SECTION 3. That said Benefits Summary Sheet is intended to complement the Village of Eagle Employee Handbook.

SECTION 4. That said Benefits Summary Sheet may be updated or revised as necessary by the Chairperson and Village of Eagle Board of Trustees by ordinance.

SECTION 5. That should any section, paragraph, sentence or word of this Ordinance hereby adopted be declared for any reason to be invalid, it is the intent of the Chair and Board of Trustees of the Village of Eagle, Nebraska, that it would have

passed all other portions of this Ordinance independent of the elimination herefrom of any such portion as may be declared invalid.

SECTION 6. That all Ordinances and parts of Ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, in conflict herewith, are hereby repealed.

SECTION 7. That this Ordinance shall be published in pamphlet form and shall be in full force and take effect from and after its passage and approval as provided by law.

SECTION 8. That this Ordinance shall not be made a part of the Municipal Code of the Village of Eagle, Nebraska.

Discussion: Moore asked if the benefits summary sheet is something the Village Board might want to include with online job postings in the future, or at the very least, provide to applicants at the time they submit their formal applications. Caylor suggested only a vague overview of the benefits be listed with online job postings and a copy of the benefits summary sheet go to those candidates the Village Board is actually interested in hiring. Moore said this information is a public record so the Village Board would be required to share it if requested. Surman said the benefits summary sheet states, "Regular part-time employees averaging at least 24 hours per week will receive pro-rated holiday pay based on average hours worked per week, provided the employee would have otherwise been scheduled to work on the holiday", and asked who determines whether a regular part-time employee was scheduled to work on a particular holiday. Nystrom said his understanding from speaking with Renae Feilmeier (Attorney) is that, for instance, a regular part-time employee like Terry Caddy, who is regularly scheduled to work Monday, Wednesday and Friday, would be eligible for holiday pay if a holiday falls on one of these three days per week. Surman said that would mean Caddy would not be paid for Thanksgiving Day since it falls on a Thursday. Nystrom said that is correct.

Motion by Moore, second by Caylor, to accept the first reading of Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Caylor, to suspend the rules of three consecutive readings of Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to adopt Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Discussion: Municipal street repairs and boundary guidelines – Surman said he suggested this item be placed on the agenda after some of the comments that were made during the One and Six Year Street Improvement Plan public hearing at the last meeting. The implication during the public hearing was to advertise for bids and to hopefully begin construction starting next summer. Surman said he wants the Village

Board, and specifically the Street Committee, to be aware that this kind of money was not budgeted for street improvements this fiscal year. Moore asked how much was budgeted for street improvements. Surman said \$100,000 plus crack sealing. Moore said this amount won't even cover the costs of just the One Year Street Improvement Plan projects. Surman agreed and said the best case scenario is one street may be able to be milled and overlaid with asphalt.

Report on Streets and Maintenance – Terry Caddy said concrete will arrive next week to repair a portion of 6th & E Street. A stop sign at 4th & E Street was knocked down and will be replaced this week; a temporary stop sign is currently installed at this location. Surman said traffic cones and barricades will need to be put out on Friday for the Eagle Elementary Fun Run. Caddy said the chipping box was removed from the Silverado and maintenance will haul in scrap metal prior to installing the salt and sand spreader for winter. The park restrooms will be closed and the volleyball nets will be taken down next week for winter. Caddy said snow fence will be installed adjacent to A Street in early November. Meier asked if the street sweeper is in working order and being used. Caddy said the street sweeper is still leaking hydraulic oil and the recommendation is to replace all hoses in the near future. The public park areas have been sprayed for dandelions.

Report on Wells and Sewer – Caddy said six-year water samples were taken at the wells and mailed to a laboratory facility in Pennsylvania. A valve in the digester building at the WWTP was malfunctioning and would not shut off this morning. Caddy said an order was submitted for new water meters and radios per the direction of the Village Board at the last meeting.

Motion by Moore, second by Caylor, to approve minutes as typed for the previous meeting. Voting: Ayes – 4. Motion carried.

Report from Committees and Boards – Surman said Miller & Associates has informed him they are unable to perform a water study for the Village for at least 6 months; he received a recommendation to contact JEO Consulting Group whom he has since met with and given an overview of the proposed project. Caylor said the Park Committee will be holding a litter clean-up day on November 6, 2021 in partnership with Keep Cass County Beautiful. Caylor said she will be meeting with a park designer this week for playground updates on the west side of the park. Surman said he has various emails that keep showing up in his Village inbox and asked if there is something he can do to get these to stop. Moore said the email senders need to be blocked or marked as spam to prevent this from happening. Nystrom said he was contacted by Meier about obtaining bids to have the carpet steam cleaned at the Fire & Rescue Station classroom; three different vendors were contacted and the price will range between \$200-\$400. Nystrom asked if the Village Board would like to review these bids or if they prefer the Village office schedule the lowest bidder. The Village Board agreed to allow the Village office the ability to schedule the carpet cleaning service around Eagle Fire & Rescue's schedule. Moore asked if there is an update on swimming pool repairs. Caylor said a meeting will be held next Monday

with the Park & Recreation Commission to discuss the pool. Moore asked if any information on license plates and flags for off-road vehicles has been submitted to the Village office. Nystrom said he did receive the vendor information from the license plate provider but has not heard back from him at this time. Moore asked if the Sewer Committee has given any thought to a sewer study with the amount of potential development in the area. Surman said yes; he is awaiting an answer from Schemmer on bids for a sewer study. Meier asked if there is an update on the damage to the handicap accessible sidewalk ramp leading to the park space in Eagle Estates. Nystrom said the responsible party was never positively identified. Caylor asked when Christmas decorations will be installed on Main Street. Caddy said sometime before Thanksgiving.

Motion by Caylor, second by Meier, to approve the reclassification of Terry Caddy from Temporary Employee to Regular Part-Time Employee. Voting: Ayes – 4. Motion carried.

The meeting was adjourned at 8:22 p.m.

I, the undersigned Village Clerk for the Village of Eagle, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chair and Board of Trustees on October 18, 2021 at 7:00 p.m. and that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, kept continually current and readily available for public inspection at the office of the Village Clerk; that such subjects were contained in said Agenda for at least twenty-four (24) hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten (10) working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Seal

Nick Nystrom
Village Clerk

John Surman
Chairperson