

VILLAGE OF EAGLE
BOARD OF TRUSTEES AGENDA
MARCH 2, 2021
EAGLE FIRE & RESCUE DEPARTMENT – 705 S 1st Street
7:00 P.M.

--A COPY OF THE OPEN MEETINGS ACT IS AVAILABLE FOR PUBLIC INSPECTION—

--THE BOARD OF TRUSTEES RESERVES THE RIGHT TO GO INTO EXECUTIVE SESSION PER NRS 84-1410—

1. Report from Law Enforcement.
2. Report from Building & Zoning Administrator.
3. Open Forum.
4. Discuss/possible action: 2021 swimming pool season and hiring of seasonal employees.
5. Discuss/possible action: Approve Eagle Vision's request for an annual Easter Egg Hunt event on March 27, 2021 and consider the donation of pool passes.
6. Discuss/possible action: Approve the following requests by Eagle Vision for Eagle Days on June 26, 2021:
 - a. Street closings, barricades and parade route.
 - b. Waiver of vendor fees.
 - c. Fireworks display at the Eagle Community Park.
 - d. Rental of portable toilets.
 - e. Location of car show.
7. Discuss/possible action: Resolution 2021-01 – Approving an amendment of the Interlocal Cooperation Agreement between the City of Omaha and the Village of Eagle relating to the operation of a lottery.
8. Discuss/possible action: First reading of Ordinance 2021-04 – Amendment of Municipal Code §1-510 as the same relates to the order of business for meetings of the Village of Eagle Board of Trustees.
9. Discuss/possible action: Consider options for the sale of the 2004 Road Rescue Ambulance.
10. Discuss/possible action: Consider options for the purchase and installation of a metal awning at the Eagle Fire & Rescue station.
11. Discuss/possible action: Consider purchase of Weed and Feed from Frontier Cooperative-Walton in the amount of \$1,856.00.
12. Discuss/possible action: Consider Electronic Recycling Event with Keep Cass County Beautiful.
13. Discuss/possible action: Approve 2021 Village of Eagle brush chipping rules.

14. Discuss/possible action: Approve or deny minutes as typed for the previous meeting.
15. Discuss/possible action: Approve claims.
16. Report from Attorney.
17. Report from Clerk/Treasurer.
18. Discuss/possible action: Hiring for the full-time Maintenance position.

The Agenda is readily available for inspection at the Village Clerk's Office located at 747 S. 2nd Street, Eagle, Nebraska during regular business hours.

RESOLUTION NO. 2021-01

**A RESOLUTION OF THE VILLAGE BOARD OF EAGLE, NEBRASKA TO APPROVE AN
AMENDMENT OF THE INTERLOCAL COOPERATION AGREEMENT BETWEEN
THE CITY OF OMAHA AND THE VILLAGE OF EAGLE,
RELATING TO THE OPERATION OF A LOTTERY**

WHEREAS, under the provisions of the Interlocal Cooperation Act, Neb. Rev. Stat. §§13-801 – 13-827, the Village of Eagle entered into an interlocal agreement to provide for the establishment and operation of one or more keno satellite locations in Eagle by the City of Omaha as authorized by Resolution 2017-07 and duly approved on August 21, 2017, and

WHEREAS, the Agreement's term is to continue through May 14, 2021; and

WHEREAS, the parties desire to extend the Agreement in the manner set forth below.

IT IS THEREFORE RESOLVED by the Village Board of Trustees of the Village of Eagle, Nebraska as follows:

1. The findings set forth above are incorporated herein.
2. The Village Board of Trustees finds that it is in the best interest of the Village of Eagle to enter into the Amendment Attached hereto, hereby extending the Agreement for a period of five (5) years commencing on May 15, 2021, and ending May 14, 2026.

IT IS FURTHER RESOLVED that the Village Board Chair and Village Clerk are hereby authorized to execute and deliver the Amendment of the Interlocal Cooperation Agreement with the City of Omaha

This resolution shall be in full force and effect from and after its passage and publication hereof as required by law.

PASSED AND APPROVED this 2nd day of March, 2021.

ATTEST:

VILLAGE OF EAGLE, NEBRASKA

Village Clerk

John Surman, Chair of the Board of Trustees

AMENDMENT OF THE INTERLOCAL COOPERATION AGREEMENT BETWEEN
THE CITY OF OMAHA AND THE **VILLAGE OF EAGLE**,
RELATING TO THE OPERATION OF A LOTTERY

THIS AMENDMENT is made and entered into effective May 14, 2021, by and between the City of Omaha and the **Village of Eagle**, to amend the Interlocal Cooperation Agreement currently in effect between the parties relating operation of a lottery.

WHEREAS, by Ordinance No. **41251**, adopted **September 27, 2017**, the City of Omaha entered into an Interlocal Cooperation Agreement with the **Village of Eagle** to operate a lottery within the city limits of the **Village of Eagle** (the "Agreement");

WHEREAS, the Agreement's term continues through May 14, 2021; and

WHEREAS, the parties desire to extend the Agreement in the manner set forth below.

NOW, in consideration of the above, it is agreed by and between the parties:

Section 1. PURPOSE. This Amendment is intended to amend the Agreement and its terms only as set forth in this Amendment. This document does not alter or otherwise affect any right or obligation of either party with respect to any matter not specifically set out in this Amendment.

Section 2. TERM. Unless otherwise terminated pursuant to the provisions of the Agreement or by law, the Agreement shall continue for a period of five (5) years commencing on May 15, 2021, and ending May 14, 2026.

Section 3. RECOURSE. The parties shall not, by this Amendment, be deemed to have waived any rights they may have regarding any matter arising from the Agreement, whether arising prior to or subsequent to this Amendment.

IN WITNESS WHEREOF, [signatures on next page]

ATTEST:

City of Omaha, a Municipal Corporation

City Clerk

By: _____
Mayor

Date: _____

Date: _____

ATTEST:

Village of Eagle, a Municipal Corporation

Village Clerk

By: _____

Title: _____

Date: _____

Date: _____

Approved as to Form:

Assistant Omaha City Attorney

Date: _____

ORDINANCE NO. 2021-04

AN ORDINANCE OF THE VILLAGE OF EAGLE, CASS COUNTY, NEBRASKA, TO AMEND CHAPTER 1, ARTICLE 5, SECTION 1-510, OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA AS THE SAME RELATES TO THE ORDER OF BUSINESS FOR MEETINGS OF THE VILLAGE OF EAGLE BOARD OF TRUSTEES; TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH; TO PROVIDE FOR THE SEVERABILITY OF ANY SECTION, CLAUSE, PROVISION OR PORTION FOUND UNCONSTITUTIONAL OR INVALID; TO PROVIDE THAT THIS ORDINANCE SHALL BE PUBLISHED AND SHALL BE IN FULL FORCE AND TAKE EFFECT FROM AND AFTER ITS PASSAGE AND APPROVAL, AS PROVIDED BY LAW AND AS PROVIDED HEREIN; AND TO PROVIDE THAT THE PROVISIONS OF THIS ORDINANCE SHALL BECOME AND BE MADE A PART OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA, AND THE SECTIONS OF THIS ORDINANCE MAY BE RENUMBERED TO ACCOMPLISH SUCH INTENTION.

WHEREAS, the Village of Eagle Board of Trustees shall, by ordinance, establish an order of business for conducting its business.

NOW, THEREFORE, BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF EAGLE, NEBRASKA, as follows:

Section 1. Chapter 1, Article 5, Section 1-510 of the Village of Eagle, is amended as indicated:

§1-510 MEETINGS; ORDER OF BUSINESS

All meetings of the Governing Body shall be open to the public. Promptly at the hour set by law on the day of each regular meeting, the members of the Governing Body, the Municipal Clerk, the Chairperson, and such other Municipal officials that may be required shall take their regular stations in the meeting place, and the business of the Municipality shall be taken up for consideration, and disposition in the manner prescribed by the official agenda on file at the office of the Municipal Clerk. Each meeting of the Governing Body shall begin with the recitation of the Pledge of Allegiance.

Section 2. That the Chair and the appropriate Department, whether one or more, of the Village of Eagle, Nebraska, are hereby authorized and directed to implement this Ordinance.

Section 3. That all Ordinances and parts of Ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, in conflict herewith, are hereby repealed.

Section 4. That should any section, paragraph, sentence of this Ordinance hereby adopted be declared for any reason invalid, it is the intent of the Chair and

Governing Body of the Village of Eagle, Nebraska, that it would have passed all other portions of this Ordinance independent of the elimination here from of any such portion as may be declared invalid.

Section 5. That this Ordinance shall be published within the first 15 days after its passage and approval either in pamphlet form or by posting in three public places in the Village of Eagle, Nebraska, and shall be in full force and take effect on the 15th day from and after its passage, approval, and publication, as provided herein.

Section 6. That it is the intention of the Chair and Governing Body of the Village of Eagle, Nebraska, and it is hereby ordained that the provisions of this Ordinance shall amend the Municipal Code of the Village of Eagle, Nebraska, and the sections of this Ordinance may be renumbered to accomplish such intention.

This Ordinance passed and approved this ____ day of _____ 2021.

VILLAGE OF EAGLE, NEBRASKA

By: _____
John Surman, Its Chair

ATTEST:

Nick Nystrom, Its Clerk

(SEAL)



Proposal

PREPARED FOR:

Village of Eagle
727 S. 1st St.
Eagle, NE 68347

Salesperson	Job [Brief Description]	Proposed On	Payment Terms
Josh	Fire Department Awning	01/19/2021	50% Down, Balance Due at Job Completion

Qty	Description	Line Total
1	Option 1: Metal Awning Description: 10' wide x 3' drop x 5' projection, 6" firm valance front, flashing at back, metal bent for valance, gutter across front, caps on ends, reinforcement for inside.	\$3,823.00
TOTAL:		\$3,823.00

This is a proposal ONLY on the items named, subject to the conditions or contingencies noted below:

The proposal above includes all fees for discarding materials and cleanup of job site after completion. Drawing attached of metal awning option [pg. 2]. This total reflects labor and materials. Estimated completion to be 3 months after proposal acceptance.

Thank you for considering us for the job!

Please contact Josh with questions or concerns 402.310.0034 or jlcexteriors@gmail.com

Please make all checks payable to: JLC Exteriors LLC

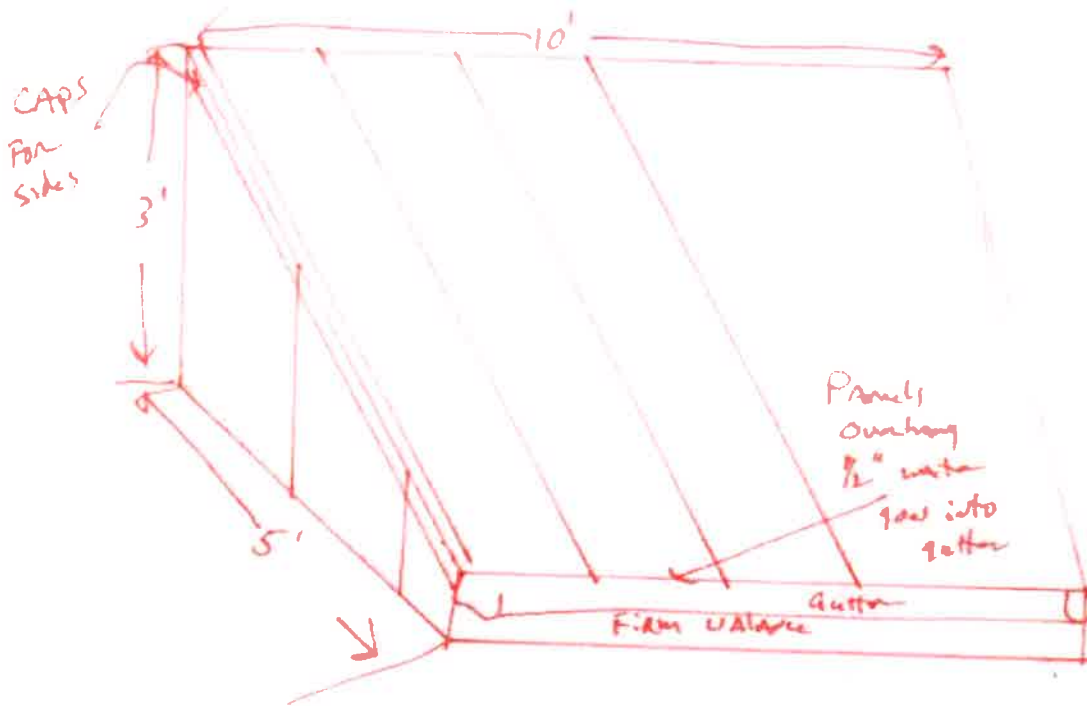
Please remit payment to: 20420 A St. Eagle, NE 68347

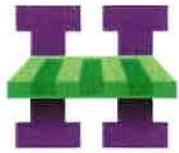
Acceptance of Proposal

The above prices, specifications, and conditions are satisfactory and hereby accepted. JLC Exteriors LLC is authorized to do the work as specified above. I understand that payment, in full, is due upon completion. (Net 10 days).

Signature _____ Accepted Date _____

Printed Name _____





HEARTLAND AWNING & DESIGN

14550 Grover Street
Omaha, NE 68144
402-330-9270
steve@heartlandawning.com

Date: 2-5-21
Proposal Submitted to:
Village of Eagle
Street:

City, State & Zip Code:
Eagle, NE
Contact Name & Phone:
Jenn Caylor

Phone:
970-381-8047
Job Name:
One Standing Seam Metal Awning
Job Location:
Fire Station as Discussed
Eagle, NE

We hereby submit specifications and estimates to deliver and install the following:

1 Units Shed Style Standing Seam Awnings 48" drop x 60" projection x 10' wide

Metal Awning Scope of Work

Figure 1 Example Awning Style

- ✕ Weld the aluminum frameworks to provide a durable support frame for the standing seam panels.
 - Frame will be unpainted unless otherwise noted.
 - Frame design to withstand area wind and snow.
- ✕ Firestone 24 GA. panels (Dark Bronze or standard color of choice) will be attached to the frame to provide a durable cover.
 - Standard Firestone manufacturer's finish warranty
 - Awning will have closed sides and open bottom.
- ✕ Take down the existing hanger rod canopy and install the new standing seam awning consistent with industry standards for finished exterior building surfaces.
 - Does not include repairs to metal siding if required.
 - Generally, awning frame will attach to existing building structure.
 - The cost to install additional backing is not included.



Estimated SSM Metal Awning Cost.....\$6,480*

***Pricing is subject to field verification of building features and does not include sales tax, electrical work, project specific engineering, or permit fees and services if required.**

Thank you for calling Heartland Awning. We look forward to working with you.

Discover the Difference.....Heartland Awning

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. Unless otherwise stated above, permits will be the responsibility of the client. All agreements are contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workman's Compensation Insurance.

Note: We may withdraw this proposal if not accepted within 30 days.

Authorized Signature: _____

Acceptance of Proposal:

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made upon completion of project, unless otherwise stated above.

Signature: _____ Date: _____

Frontier Cooperative-Walton

22-0-5 Weed and Feed

Original Price \$29.00 per bag

Village of Eagle Price \$23.20 per bag

Branch Manager

Cory Haupt

(402) 269-0738

* 40 bags per pallet

* Would like two pallets (\$1,856.⁰⁰)

Good Morning Nick,

I heard from Cross Electronic Recycling and they are available in June. Would June 5 or 12 work for us to host an electronic recycling event in Eagle? In the past we've held our events from 9 – noon and that's worked well. I know its several months away, but in order to reserve a date with Cross, I have to schedule in advance.

Thank you,

Linda

Linda Behrns
Executive Director
Keep Cass County Beautiful
Linda@KeepCassCountyBeautiful.com
513 Vine Street; Louisville, NE 68037
402.949.0874

VILLAGE OF EAGLE

INCORPORATED 1891

747 S 2nd STREET / PO BOX 130
EAGLE, NEBRASKA 68347
OFFICE 402-781-2748
FAX 402-781-2775

2021 VILLAGE OF EAGLE CHIPPING RULES

Dear Village Resident:

The Village of Eagle will continue its chipping services beginning the first Monday in April through the first Monday in October, 2021. The Village of Eagle does **NOT** provide tree removal services; we only provide branch & limb clean-up services. The following rules for brush chipping services are effective immediately:

- Limbs may not exceed six (6) feet in length
- Limbs may not exceed four (4) inches in diameter
- Limbs **MUST** be piled between the curb & sidewalk at each residence
- Limbs shall **NOT be in a tangled pile** (smaller limbs shall be separated in an orderly fashion to allow Village employees the ability to efficiently separate larger pieces for purposes of chipping)
- **NO** piling of limbs on streets or sidewalks
- **NO** stacking of limbs around trees, signs or motor vehicles
- **NO** garden vegetable plants will be permitted
- **NO** entire trees
- **NO** bags of leaves or grass clippings
- **NO** rose bushes or other thorns
- The maximum time limit for employees at an individual location is **15 minutes**

The Village of Eagle reserves the right to reject any pile if it does not comply with the requests above OR if the volume appears to include the limbs of an entire tree or trees. If these rules are not followed at a residence, chipping services will not be performed there. A red tag will be placed at any pile of brush that does not meet the fore-mentioned specifications. This will result in the owner/tenant taking responsibility for the disposal of their branch, limb or tree pile(s).

If there are any questions, please contact us at the phone number above. Our office hours are Monday, Tuesday, Thursday & Friday from 7:30AM-12:00PM and 1:00PM-3:30PM. We are closed to the public on Wednesdays.

Thank you for your attention to this matter.

Sincerely,

Village of Eagle



VILLAGE OF EAGLE

February 16, 2021

The Village Board of Trustees met in regular session at 7:00 p.m. on February 16, 2021 with Surman, Meier, Moore, Weyers and Caylor present. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Surman named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park.

Open Forum – No public comment.

Motion by Moore, second by Weyers, to approve Alvo/Eagle Recreation's request for an adult sand volleyball league at Eagle Municipal Park. Voting: Ayes – 5. Motion carried.

Motion by Weyers, second by Moore, to approve Eagle Vision's proposal for the purchase of a perched, stained eagle statue for the welcome sign at Eagle Monument Park. Voting: Ayes – 5. Motion carried.

Motion by Weyers, second by Caylor, to approve a Diamond Membership renewal with Keep Cass County Beautiful in the amount of \$500.00. Voting: Ayes – 5. Motion carried.

Motion by Meier, second by Surman, to approve minutes as typed for the previous meetings. Voting: Ayes – 5. Motion carried.

Motion by Moore, second by Caylor, to go into executive session at 7:56 p.m. to discuss Curtis Klabenes's six-month employee evaluation and to protect the reputation of the employee. Voting: Ayes – 5. Motion carried.

Chairperson Surman said the board has come out of executive session at 8:06 p.m. after discussing Curtis Klabenes's six-month employee evaluation.

Motion by Moore, second by Caylor, to increase Curtis Klabenes's wage to \$23.50 per hour. Voting: Ayes – 5. Motion carried.

The meeting was adjourned at 8:08 p.m.

Nick Nystrom
Village Clerk

John Surman
Chairperson

VILLAGE OF EAGLE

February 16, 2021

The Village Board of Trustees met in regular session at 7:00 p.m. on February 16, 2021 with Surman, Meier, Moore, Weyers and Caylor present. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Surman named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park.

Report from Fire & Rescue – Hank Oetjen (Fire Chief) said there were 6 rescue calls since the January 5, 2021 board meeting. The annual soup supper event was postponed indefinitely due to the COVID-19 pandemic. Oetjen said the new ambulance is still on schedule for an April delivery. Nystrom will contact the Village Attorney regarding options for sale of the 2004 ambulance. Oetjen discussed Lancaster County working on a new radio system similar to what Cass County did a few years ago. Moore asked if the new system will interact with the new Cass County system. Oetjen said currently the department has to use Cass County pagers to talk to Cass County dispatch and Lancaster County pagers to talk to Lancaster County dispatch; it is unknown at this time whether the new Lancaster system will be compatible with the Cass County system. Scott Lonergan (Asst. Fire Chief) said the new Lancaster system should operate off the 800 frequencies but it really depends what kind of technology they are installing. Oetjen said there is still debate as to who is going to cover the costs of the study to determine the needs of Lancaster County.

Open Forum – No public comment.

Discuss/possible action: Approve Eagle Vision's request for an adult sand volleyball league at Eagle Municipal Park – Rebecca Tinant was present via telephone on behalf of Eagle Vision. Surman said his recommendation is Eagle Vision will manage the event the same way it was done last year with the present COVID-19 restrictions in place; furthermore, Eagle Vision will be responsible for all clean up and any violations will result in the volleyball nets being taken down. Tinant said this year the event will be sponsored by Alvo/Eagle Recreation (not Eagle Vision) and will be ran the same as last year. Terry Caddy inquired about a start date. Tinant said the league will begin play June 1, 2021 and end July 27, 2021.

Motion by Moore, second by Weyers, to approve Alvo/Eagle Recreation's request for an adult sand volleyball league at Eagle Municipal Park. Voting: Ayes – 5. Motion carried.

Discuss/possible action: Approve Eagle Vision's proposal for the purchase of an eagle statue on the welcome sign at Eagle Monument Park – Rebecca Tinant (Eagle Vision) provided the Village Board with a proposal that includes an eagle with wings up (\$1,600) or a perched eagle (\$1,200); the statues can be painted or stained to be accurate in color (the statue can also be burned); Australian Timber oil will be used to preserve the statue and the price includes anchoring the unit on the monument sign. Tinant said Eagle Vision has \$1,900 in its Monument Account to cover the cost of the statue. Surman said it appears from the photos the eagle's tail hangs below the support perch and asked if that is correct. Tinant said she does believe the tail will hang down just a little bit; she does worry that the wings up statute would be more susceptible to vandalism and other damages. Surman said he would recommend staining the statue over paint and asked who would be responsible for maintenance and upkeep. Tinant said the statue would be the property of the Village of Eagle. The Village Board was in agreement that the stained, perched statue would be a safer option. Meier said he would recommend adding a light to better display the eagle at night. Terry Caddy said the burning process will help preserve the statue a little bit; his only other comment is the statue is likely to have a 5-7 year life expectancy due to heat and other inclement weather. Tinant said she can ask the sculptor further questions about life expectancy but feels it will last longer than that prediction. Meier said a lot of the life expectancy will be determined by what kind of wood is being used. Tinant said she had a pine tree cut down that can be used.

Motion by Weyers, second by Moore, to approve Eagle Vision's proposal for the purchase of a perched, stained eagle statue for the welcome sign at Eagle Monument Park. Voting: Ayes – 5. Motion carried.

Motion by Weyers, second by Caylor, to approve a Diamond Membership renewal with Keep Cass County Beautiful in the amount of \$500.00. Voting: Ayes – 5. Motion carried.

Discuss/possible action: Consider flow testing and color coding fire hydrants – Nystrom provided the Village Board with literature from Nebraska Rural Water Association regarding flow testing and color coding fire hydrants. Luke Renken (Fire Captain) said Eagle Fire & Rescue will be getting a new fire truck that can pump up to 1,750 gallons per minute; what scares the department is hooking up to a fire hydrant and collapsing a 4" water main during a fire event. Renken said flow testing and color coding the hydrants will give everyone an idea of what they are working with and not having to guess which hydrants are safe to utilize. The American Water Works Association (AWWA) recommends color coding as follows: Blue (1,500 gpm or greater); Green (1,000 gpm or greater); Orange (500-1,000 gpm); and Red (less than 500 gpm). Terry Caddy said pressure testing was performed on a few of the hydrants last year which would essentially be the same procedure; his question is whether the new fire truck could out pump a 6" water main. Renken said yes. Caddy said there are very few lines that need to be tested then because there aren't many 8" lines. Renken said ideally an 8" hydrant would be used but other sizes will work if water being pumped out of the hydrant is monitored closely. Surman asked if actual flow

testing is necessary or if the color scheme can be based on the size of the water mains. Renken said he would be open to trying the method of color coding based on water main sizes. Surman said he would be open to considering painting the cap of the fire hydrants based on the size of lines feeding them; if pressure testing is still desired it can be discussed at a later date. A final determination on color coding fire hydrants will be had at later date when the winter weather season ends. No action taken.

Report on Streets and Maintenance – Surman asked if there is enough salt and sand remaining for the rest of the season. Klabenes said there may be a need for additional material depending on the forecast. General Fire & Safety conducted the annual fire extinguisher maintenance and repair protocol. Klabenes said equipment has been maintained, sign posts were ordered and the shop generator will be delivered soon. Klabenes and Caddy worked on cleaning out the Highway Shop and former maintenance building. Surman asked if all utilities have been shut off in the former office/shop building. Klabenes said the water was capped at the curb stop but the sanitary sewer is still hooked up. Caddy said natural gas and electricity still needs to be shut off by the purchaser of the building.

Report on Wells and Sewer – Surman asked if the ice is being broken up inside the oxidation ditch at the WWTP. Klabenes said there is still ice present and he has spoken to Lance Messer (People Service) about this concern; he has offered to bring the backhoe to the WWTP to help break up the ice but the project has been put off by People Service. People Service has talked about removing the ice but Klabenes said he would not recommend this without prior permission from the State of Nebraska. Klabenes and Caddy will re-check the ice level tomorrow morning. Klabenes said the SCADA system went down last night due to a blown fuse which has since been repaired. Surman said there is talk from OPPD about rolling power outages and asked if the generators are in working order. Klabenes said yes. Klabenes said the warranty radios for the water meters were received and have since been installed.

Motion by Meier, second by Surman, to approve minutes as typed for the previous meetings. Voting: Ayes – 5. Motion carried.

Report from Committees and Boards – Nystrom said he has reached out to the former Pool Manager about returning to the swimming pool in the event it opens this year; he is supposed to have a phone conversation with her tomorrow. Nystrom said he has not yet received definitive answers from neighboring communities about the opening of their swimming pools this season.

Discuss/possible action: Hiring of a Seasonal Maintenance employee – Surman said Paul Nystrom has been the seasonal maintenance employee for the last three years and has expressed interest in returning again this year. Moore asked how much he was making last year. Nystrom said \$14.00 per hour. Meier said he feels he did a great job last year and would be more than happy to have him return. Moore said he would recommend some type of pay increase this season. The Human Resources

Committee was directed to contact Nystrom to offer him the seasonal maintenance employee position for 2021. No further action taken.

Motion by Moore, second by Caylor, to go into executive session at 7:56 p.m. to discuss Curtis Klabenes's six-month employee evaluation and to protect the reputation of the employee. Voting: Ayes – 5. Motion carried.

Chairperson Surman said the board has come out of executive session at 8:06 p.m. after discussing Curtis Klabenes's six-month employee evaluation.

Motion by Moore, second by Caylor, to increase Curtis Klabenes's wage to \$23.50 per hour. Voting: Ayes – 5. Motion carried.

The meeting was adjourned at 8:08 p.m.

I, the undersigned Village Clerk for the Village of Eagle, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chair and Board of Trustees on February 16, 2021 at 7:00 p.m. and that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, kept continually current and readily available for public inspection at the office of the Village Clerk; that such subjects were contained in said Agenda for at least twenty-four (24) hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten (10) working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Seal

Nick Nystrom
Village Clerk

John Surman
Chairperson